

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

ALI RAZAK, KENAN SABANI, AND
KHALDOUN CHERDOUD,

Plaintiffs,

v.

UBER TECHNOLOGIES, INC. AND
GEGEN LLC,

Defendants.

Civil Action No. 2:16–CV–00573–MMB

Judge Michael M. Baylson

DEFENDANTS’ RULE 50(A) MOTION FOR JUDGMENT AS A MATTER OF LAW

Defendants Uber Technologies, Inc. and Gegen LLC move for judgment as a matter of law. Fed. R. Civ. P. 50(a).

Judgment as a matter of law is appropriate under Rule 50(a) because Plaintiffs have been fully heard on the sole question presented in this trial—whether Plaintiffs were Defendants’ “employees” or whether they were instead “independent contractors” for purposes of their FLSA, PMWA, and WPCL claims—and a reasonable jury would not have a legally sufficient evidentiary basis to find for the party on that issue.

WHEREFORE, Defendants respectfully request that the Court grant their motion for judgment as a matter of law.

Dated: March 8, 2024

Respectfully submitted,

/s/ Robert W. Pritchard

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UBER TECHNOLOGIES, INC and
GEGEN LLC

CERTIFICATE OF SERVICE

I hereby certify that on this 8th day of March 2024, **Defendants' Rule 50(a) Motion For Judgment As A Matter Of Law** was filed using the Eastern District of Pennsylvania's ECF system, through which this document is available for viewing and downloading, causing a notice of electronic filing to be served upon all counsel and parties of record.

/s/ Robert W. Pritchard
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